

The Foothills *Membership Induction Process*

Where the journey begins...

Individuals shall be accepted into membership according to the following process:

(a) **Introduction to Foothills Fellowship.** One or more of the Elders shall meet with prospective members individually or in groups in order to present the *Introduction to Foothills Fellowship*. By this means all new members will become familiar with the history, mission, doctrinal position, and ministry philosophy of Foothills Fellowship.

(b) **Application.** A member candidate shall fill out an application for membership which solicits information concerning his or her conversion experience, baptism, faith journey, past church affiliations, and ministry identity. As part of the application, the candidate shall subscribe to the Membership Covenant in accordance with Article IV, Section 2 of the Constitution which states:

Having been led by the Spirit of God, I have received Jesus as Savior and Lord, and I have publicly confessed my faith by word and in baptism by immersion. I subscribe to the statement of faith of Foothills Fellowship. I will endeavor by the help of our Lord to live a dedicated Christian life, to pray for Foothills Fellowship, to support its pastors and leaders, to give regularly and cheerfully, and to seek out a definite ministry in cooperation with the elders and purposes of Foothills Fellowship.

(c) **Interview.** A pair of Elders shall meet with each member candidate to walk through his or her application, including affirmation of the Membership Covenant.

(d) **Baptism or transfer letter.** A transfer letter from another church of like faith and order shall be accepted in lieu of baptism. Member candidates who have not been baptized shall submit to baptism by immersion during a worship service at Foothills Fellowship.

(e) **Acceptance by the Board.** Formal acceptance into membership shall be by unanimous decision of the Board.

(f) **Public affirmation.** The Board shall publically present each new member to the congregation during a worship service. Members of Foothills Fellowship shall signify their affirmation of the new member by standing.